

# NOW HIRING

## Sugar Loader Helper

Minn-Dak Farmers Cooperative is seeking full time, Sugar Loader Helper, that must be capable to learn to load sugar in a safe and efficient manner into bulk railcars and trucks for delivery to customers, meeting their expectations for quality and food safety. This position reports directly to the Sugar Loading Supervisor.

### Essential Job Duties

- A Sugar Loader Helper must be capable to be trained to assist the Sugar Loader Lead Person in loading sugar into bulk railcars and trucks for delivery to customers, as directed, safely, efficiently, and in compliance with all safety, food safety, food quality and sanitation programs, and environmental permits.
- A Sugar Loader Helper must be capable to learn and operate the following and any related equipment:
  - ▶ Railroad Equipment, including trackmobile, railcars, scales, etc.
  - ▶ Safety, Food Safety, Food Quality and HACCP Programs, Reports, Equipment, etc
  - ▶ Other Specialized Equipment

Sugar loader Helper should be capable of the following.

- Develop new skills of self and others through training.
- Report mechanical, electrical, instrumentation, environmental, food safety, food quality and operational problems, and unsafe conditions to supervisor.
- Assure that all work areas are kept clean within the food safety, food quality and sanitation guidelines.
- Complete reports as required. (Must be able to certify understanding of environmental requirements.)
- Use people, time, equipment, and material in the most efficient manner.
- Other duties as required by the business.
- Adhere to all company policies and all safety, food safety, food quality, feed safety, and sanitation rules and programs

### Qualifications

- Ability to read, write, and follow instructions.
- Should be motivated, willing, enthusiastic, and promotable.
- Good attendance, safety, disciplinary, and overall employment records.
- Ability to communicate and work cohesively with others.
- Demonstrated leadership and judgment.
- Organized with excellent time management skills
- Ability to communicate effectively with employees at all levels

### Physical Demands and Expectations

Ability to stand or walk on concrete floors for an entire eight hour shift if necessary

Ability to bend, lift, and climb stairs and ladders

Ability to work in a hot atmosphere on a continual basis

Ability to work on rotating shifts up to six days per week. A normal shift will consist of eight hours with a scheduled sixth day every four weeks.

**More Information listed on company website: [Mdf.coop/careers](http://Mdf.coop/careers)**

### Application Process

All interested and qualified individuals are encouraged to provide a resume, cover letter and transcripts. Please email to [jobs@mdf.coop](mailto:jobs@mdf.coop) or mail to:

#### MINN-DAK FARMERS COOPERATIVE

Attn: Zane • 7525 Red River Road • Wahpeton, ND 58075  
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