



Now Hiring

Reliability Engineer

Summary

This position supports Minn-Dak Farmers Cooperative in the design, implementation and control of proactive maintenance, projects, systems, practices, and procedures. It ensures compliance with company policies and procedures and state and federal agencies that regulate on these matters. This position reports to the Maintenance Manager.

Essential Job Duties

- Design, implementation and control of proactive maintenance, projects, systems, practices, and procedures.
- Provide direction, training, coaching and supervision to employees in the department.
- Make timely business decisions with information, facts, and input from others.
- Provide and maintain good time management.
- Search for and/or maintain excellent vendor and third-party relationships.
- Prepare, maintain, and approve budgets.
- Planning, scheduling, and providing oversight and direction
- Other duties as required by the business.
- Good attendance, safety, disciplinary, and overall employment records
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- B.S. in Mechanical, Electrical, Chemical, etc., Engineering, or equivalent work experience in a proactive maintenance environment.
- Prefer three to five years of manufacturing plant or industrial facilities related experience gained through internship or employment.
- Good understanding of maintenance/reliability engineering.
- Good understanding of plant engineering, operations, machine design, maintenance, and construction.
- Demonstrated technical and management expertise.
- Demonstrated leadership qualities, change management and project management skills.
- Excellent verbal and written communication skills.
- Strong computer, data management and problem-solving skills.
- Practical knowledge in industrial best maintenance practices, processes, and procedures.
- Excellent organizational skills with the ability to prioritize well, complete projects and meet business deadlines.
- Exceptional attention to details.
- Exercise good and sound judgment and discretion in organization matters.
- Organized with excellent time management skills
- Ability to communicate effectively with employees at all levels

Competencies and skill set required to do the job well

- Strong self-starter
- Expertise in the focused area
- Detail oriented
- Communication
- Customer service skills
- Teamwork
- Problem solving
- Organization
- Proficiency with electrical and mechanical systems
- Planning

Minn-Dak Farmers Cooperative

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