

JOB DESCRIPTION

Repairperson

Summary

This position directs and performs plant maintenance and construction. Reports to Shift Maintenance Supervisor.

Principal Working Relationships

- Supervisor Campaign: Shift Maintenance Supervisor
- Supervisor Inter-Campaign: Shift Maintenance Supervisor or other equivalent supervisor, other Maintenance and Operating personnel
- Others: Factory Maintenance Superintendent, Shift Superintendent, Machine Shop Supervisor, other Maintenance and Operating personnel

Essential Job Duties

- The Repairperson is involved in preventive maintenance on, installation of, and identifying and repairing problems on the following types of equipment:
 - ▶ Pumps, Fans, and Compressors
 - ▶ Gearboxes
 - ▶ Conveyors
 - ▶ Turbines
 - ▶ Piping and Valves
 - ▶ Tanks and Pressure Vessels
 - ▶ Buildings
 - ▶ Other Specialized Equipment
- The Repairperson, in addition to performing plant maintenance and construction, is expected to be able to lead and teach other maintenance personnel.
- Assure that all work areas are kept clean within the food safety and sanitation guidelines.
- Complete reports as required.
- Implement and require strict adherence to all safety, food safety, feed safety, and sanitation rules and programs.
- Develop the process and mechanical skills of self and others through training.
- Use people, time, equipment, and material in the most efficient manner.
- Report mechanical, electrical, instrumentation, environmental, food safety, feed safety, and operational problems, and unsafe conditions to supervisor.
- Good attendance, safety, disciplinary, and overall employment records
- Other duties as required by the business.
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- High school education or equivalent.
- Three years of mechanical experience required.
- Understanding of process operations.
- Should be motivated, willing, enthusiastic, and promotable.
- Good attendance, safety, disciplinary, and overall employment records.
- Ability to communicate and work cohesively with others.
- Demonstrated leadership qualities and is a working crew leader.
- Demonstrated proficiency in, or applied knowledge of the following:
 - ▶ Identification and working with metals
 - ▶ Basic arc welding
 - ▶ Identification and working with non-metals
 - ▶ Blueprint reading
 - ▶ Elements of mechanics
 - ▶ Basic electricity
 - ▶ Bearings
 - ▶ Lubrication
 - ▶ Drive components
 - ▶ Pumps
 - ▶ Hand and power tools
 - ▶ Measurements and alignment
- Proficiency in, or applied knowledge of the following are desired:

- ▶ Gas welding and brazing
- ▶ Plasma cutting
- ▶ Basic steam plant operations
- ▶ Hydraulics
- ▶ Heating, ventilating, and air conditioning systems
- ▶ Pneumatics
- ▶ Basic machine shop
- ▶ Construction
- ▶ Coatings and painting
- ▶ Rigging
- ▶ Engines and turbines
- ▶ Arc welding
- ▶ Work planning and setup
- ▶ Piping systems
- ▶ Flame cutting
- Organized with excellent time management skills
- Ability to communicate effectively with employees at all levels

Competencies and skill set required to do the job well

- Expertise in the focused area
- Detail oriented
- Communication
- Teamwork
- Problem solving
- Organization
- Initiative
- Should be motivated, willing, enthusiastic, and promotable.
- Good attendance, safety, disciplinary and overall employment records.
- Ability to communicate and work cohesively with others.
- Demonstrated leadership and judgment.

Physical Demands and Expectations

Lift
 Bend
 Walk
 Climb stairs

Acknowledgement

I have reviewed this job description and am able to perform all duties required.

Print Name

Signature

Date