



JOB DESCRIPTION

Agriculturist

Summary

This position provides agronomic expertise to growers in the production of a high quality sugarbeet crop in order to maximize the recoverable sugar per acre. This position reports directly to the Vice President Agriculture and Research.

Essential Job Duties

- Make recommendations to assist growers in the production of a high quality sugarbeet crop and to maximize recoverable sugar per acre while minimizing production costs.
- Maintain current knowledge of new research and technological changes to ensure growers receive up-to-date information on sugarbeet production.
- Assist in the implementation of new technologies and methodologies in crop production.
- Assist growers with planting and harvest equipment and improved techniques of each to maximize sugar recovery per acre.
- Ensure Patron compliance of company policies and requirements.
- Hire, train, and supervise employees at receiving stations during harvest and ensure compliance with company policies.
- Serve as the primary communication link between Patrons and Minn-Dak Farmers Cooperative Leadership.
- Work efficiently with all departments at Minn-Dak Farmers Cooperative to carry out the total team effort mission for Patrons.
- Work with other sugarbeet companies, university extension personnel, agriculture chemical representatives and sugarbeet seed representatives to improve sugarbeet production for Patrons.
- Assist with sugarbeet storage pile monitoring.
- Other duties as required by the business.
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- Bachelor of Science in Agronomy, Crop and Weed Science, Soil Science, Agriculture Education, Food Science Technology, Agriculture Economics, or a related field.
- Two to three years of experience in agriculture-related field.
- Maintain a valid driver's license
- Detail oriented.
- Self-motivated and organized with excellent time management skills.
- Strong Computer Technology skills.
- Ability to communicate effectively with Patrons and fellow employees at all levels.
- Good verbal, written and presentation skills.

Competencies and skill set required to do the job well

- Expertise in an agriculture related field.
- Mechanical ability during planting and harvest and to assist Patrons with machinery settings and adjustments.
- Some type of farm background would be beneficial.
- Ability to work with seed, fertilizers, and registered crop protection products.
- Ability to work outside daily in extreme conditions during the summer and occasionally during the winter months.
- Ability to work with scale house printers and indicators, smart phones, acre measures/monitors, GPS/satellite imaging system for measuring fields
- Excellent verbal and written communication skills
- Ability to operate a skid steer loader
- Microsoft Office proficiency
- Leadership skills
- Conflict resolution skills
- Supervision skills

Physical Demands and Expectations

Lift
Bend
Walk
Climb stairs

Acknowledgement

I have reviewed this job description and am able to perform all duties required.

Print Name

Signature

Date