

# NOW HIRING

## INDUSTRIAL EMPLOYEES

Minimum starting \$19.73/hr  
Potential to advance to \$36.01/hr

**Are you looking for a great career opportunity  
that is full time and year around?**

Minn-Dak Farmers Cooperative is seeking individuals with mechanical skills, factory processing experience, or farm experience to work at its sugarbeet processing factory in Wahpeton, ND.

Minn-Dak has over 60 job classifications and with its cross training program, there is great opportunity to grow into higher level positions. This is an excellent opportunity for individuals to combine factory processing work with summer maintenance skills.

Once employees meet the probationary requirements of 45 working days and demonstrated ability to perform the work they were hired for, they will be eligible for:

- **Health, Dental, and Vision Insurance**
- **Vacation**
- **Recognized Holiday Pay (7 per year)**
- **Sign On Bonus (for first time employees)**

After 3 months of employment (250 hours of service and have attained age 21) employees are eligible for the 401(k) Plan. Additional benefits become available after one year of employment.

Factory applicants are required to pass a post-offer, pre-employment drug test, job function test, and criminal background check.

### Application Process

All interested and qualified individuals are encouraged to fill out and submit an application. Please apply online at [www.mdf.coop/careers](http://www.mdf.coop/careers), apply in person or mail completed application found on our website to: Minn-Dak Farmers Cooperative • Attn: Denise • 7525 Red River Road • Wahpeton, ND 58075 • Phone 701-671-1338



An Equal  
Opportunity  
Employer