



# JOB DESCRIPTION

## Equipment Operator

### Summary

This position operates the yard's heavy equipment in a safe and professional manner

### Principal Working Relationships

- Supervisor Campaign: Shift Yard Leadperson, Yard Supervisor
- Supervisor Inter-campaign: Yard Supervisor, Shift Maintenance Supervisor, or other equivalent supervisor
- Others at Minn-Dak: Coal Handler, Yardperson
- Others: Truck drivers

### Essential Job Duties

- The Equipment Operator operates the front-end loader and/or locomotive.
- The Equipment Operator must be knowledgeable about, and safely and professionally operate the front-end loader in the following yard activities:
  - ▶ Stockpiling and reclaiming coal, coke, and limestone in and from designated areas.
  - ▶ Loading, unloading, and moving materials with the loader forks.
  - ▶ Pickup, movement, and loading of rock and trash, snow, pulp, beet trash, waste lime, dirt, etc.
  - ▶ Moving railcars
- The Equipment Operator must be knowledgeable about, and safely and professionally operate the locomotive in Minn-Dak's railroad operations.
- Assist the Shift Yard Leadperson in his/her duties.
- Assure that all areas are kept clean within the food safety and sanitation guidelines.
- Complete reports as required.
- Develop the process, mechanical, and yard knowledge and skills of self and others through training.
- Use people, time, equipment, and material in the most efficient manner.
- Report mechanical, electrical, instrumentation, environmental, food safety, feed safety, operational problems, and unsafe conditions to supervisor.
- Other duties as required by the business.
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

### Qualifications

- High school education or equivalent.
- Process and yard operations experience desired
- Prior satisfactory training and competent fill-in as Equipment Operator.
- Successful completion of Minn-Dak front-end loader safety training.
- Should be motivated, willing, enthusiastic, and promotable.
- Good attendance, safety, disciplinary, and overall employment records.
- Ability to communicate with, and work cohesively with others.
- Good vision and hearing.
- Inter-campaign maintenance skills greater than or equal to Mechanic IV.
- Organized with excellent time management skills
- Ability to communicate effectively with employees at all levels

### Physical Demands and Expectations

- Able to bend and lift – 20 to 100 pounds
- Able to climb stairs
- Able to work in temperature extremes (cold and hot)
- Able to work in noisy and dusty conditions
- Able to work on rotating shifts up to six days per week. A normal shift will consist of eight hours with a scheduled sixth day every four weeks

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**Acknowledgement**

I have reviewed this job description and am able to perform all duties required.

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Print Name

Signature

Date

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